

SALARY TABLE 2019-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.04%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 2.15%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,008	\$ 24,812	\$ 25,611	\$ 26,404	\$ 27,203	\$ 27,670	\$ 28,459	\$ 29,255	\$ 29,287	\$ 30,032
2	26,994	27,637	28,530	29,287	29,616	30,487	31,357	32,228	33,099	33,970
3	35,344	36,326	37,308	38,290	39,272	40,253	41,235	42,217	43,199	44,181
4	39,674	40,775	41,877	42,978	44,080	45,182	46,283	47,385	48,486	49,588
5	45,621	46,854	48,087	49,319	50,552	51,785	53,017	54,250	55,483	56,715
6	48,111	49,486	50,861	52,236	53,611	54,986	56,361	57,736	59,111	60,487
7	51,934	53,461	54,989	56,516	58,044	59,572	61,099	62,627	64,154	65,682
8	54,130	55,822	57,513	59,205	60,896	62,588	64,279	65,971	67,662	69,354
9	57,919	59,787	61,655	63,523	65,391	67,259	69,127	70,995	72,862	74,730
10	63,783	65,840	67,896	69,953	72,010	74,067	76,124	78,181	80,238	82,295
11	67,816	70,077	72,338	74,599	76,860	79,122	81,383	83,644	85,905	88,166
12	81,283	83,993	86,703	89,413	92,123	94,832	97,542	100,252	102,962	105,672
13	96,656	99,878	103,099	106,321	109,543	112,764	115,986	119,207	122,429	125,651
14	114,219	118,026	121,834	125,642	129,449	133,257	137,065	140,872	144,680	148,488
15	134,352	138,831	143,309	147,787	152,265	156,743	161,222	165,700	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>